Area Catholic Community

Leadership Team – Meeting Minutes

Sts. Peter & Paul – Elrosa December 10, 2020 (Zoom)

- I. Welcome (Hospitality)
 - a. One thing we look forward to about Christmas
 - b. Attendance
 - i. Present- Tom, Fr. Greg, Janet, Gina, Aaron, Fr. Theis, Judy, Deb, Scott, Abby, Philip, Mary, Andy, Jim, Fr. Rick
 - ii. Absent- Shelia
 - c. Minutes
 - i. First motion- Aaron
 - ii. Second Philip
 - d. Agenda
 - i. First-Jim
 - ii. Second-Philip
- II. Prayer
 - a. Memorare of Saint Joseph
- III. Business (Formation)
 - a. Go over new strategic goals (revamped)
 - i. Focus on Adult Faith formation
 - Adults joining the young in their faith formation
 - 2. Catechesis after mass with Fr. Theis
 - a. Starting with the mass parts and why we do what we do and then maybe have a question box for parishioners.
 - ii. Summer Faith formation Opportunities
 - 1. Steubenville
 - 2. Mission trips

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- 3. Totus Tuus
- 4. VBS
- iii. How to develop communication in a broader way
- iv. Continue to learn about stewardship
- v. Youth Involvement
- vi. Outreach to Hispanic community and how to continue to develop it.
- vii. Community outreach
 - 1. Involve youth
 - 2. Elderly interactions
 - 3. Love for home bound parishioners
 - Other people in the community needing help whether they are parishioners or not
- b. Stewardship committee report (Judy)
 - i. Stewardship survey report
 - 1. How do we continue to bring the 6 parishes together?
 - 2. Reviewed during meeting
 - a. People want to focus on music and homilies and have suggestions about it
 - b. 96% of people feel like HFS is a vital part of our mission
 - c. People feel there are more academic options at the other school and that's why they are not sending their child to HFS
 - d. 85% say the priest are responsive but they say office staff respond better

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- e. Best forms of communication –
 Bulletin, church mailings and announcements. Least affective-Facebook
- f. 80% are involved in something for stewardship
- g. Responses were diverse in finances but not very diverse in age.
- h. More detailed survey on stewardship will come out in January

c. By-laws

- Option is to invite a faith formation representative to ACC when there will be discussion they can contribute to.
- ii. Add some high school members to the committee?
 - Could be part of our subcommittee reaching out to them on nights. Go to religious ed and talk to many different youth.
 - 2. Subcommittee is now in charge of brainstorming to figure out how to involve the youth as much as possible.
- iii. How big is too big when deciding how many members to add?
- iv. Add business manager to team (nonvoting) as member
- v. Terms
 - Terms will be staggered over 3 years (will be talked about on January meeting)

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- vi. Parish finance councils and committees
 - 1. The only standing committee is the stewardship committee
- d. Business manager report from trustees
 - i. Review on your own with no other discussion
- IV. Action Items (Service)
 - a. Masses for Vocations
 - i. Waiting to hear about more restrictions from Governor Walz.
 - ii. Not having them until further notice. Next was supposed to be for Feb 4th. Will be discussed at the next meeting in January.
 - b. Update from HFS and public schools
 - i. How do we want to collaborate with our schools?
 - ii. Still working on navigating through distance learning the best way possible. Hopefully reopening before the public school does to see how that works.
 - iii. They have had some simple surveys for teachers and parents to help with the navigation.
 - c. Review successes of ACC team
 - i. Combined bulletin
 - ii. Having consistent priests for mass
 - iii. Priest rotation
 - iv. Communication between leadership groups with no shortage of ideas
 - v. Dissolving pastoral council
 - vi. Having a secretary
 - d. Replacement for Chris
 - i. Gina will go solo for a month or two but its time to start the process

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- ii. In January we will figure out how to stagger ourselves and then start to appoint someone for Chris' spot.
- e. Fun fact- It's the year of St. Joseph.
- V. Final closing
 - a. Patron Saint prayer of Plagues and infectious diseases St Rocco
- VI. Next Meetings
 - a. January 14- Zoom
 - b. February 11- Centre for Christ
 - c. March 11- Centre for Christ
 - d. April 8- Centre for Christ